



# Business and Human Rights

## An Overview

### What are they?

Business and Human Rights ("BHR") are a globally recognized standard of best practices that refer to the private sector's obligation to respect universal human rights.

### Tell Me More...

- The UN Guiding Principles (UNGPs) provide the internationally accepted framework for enhancing standards and practices with regard to business and human rights.
- They are a set of 31 standards outlining what steps States, businesses and civil society organizations should take to ensure human rights are protected throughout the course of their operations.
- The basis of the UNGPs is the UN "Protect, Respect and Remedy" Framework.

### BHR in Cambodia?

There are several laws in Cambodia which protect human rights specific to BHR, including (but not limited to):

- The 1997 Labour Law
- The 2001 Land Law
- Sub-Decree No. 83 on the Procedures of Registration of Land of Indigenous Communities.

Article 31 of the Cambodian Constitution recognizes and respects human rights as stipulated in:

- The United Nations Charter
- The Universal Declaration of Human Rights
- Other Covenants related to women's and children's rights.

### And For Me?

- Your human rights are protected under international and domestic law, and should be respected by businesses looking to conduct their operations in Cambodia.
- The most common BHR infractions in Cambodia are land grabs. Cambodia has five mechanisms to help remedy land disputes, such as Commune Councils, Administrative Committees, Cadastral Commission, National Authority for Land Dispute Resolution and the Court System.
- All individuals (including you!) should be respected by any multi-national corporations they engage with.

